



## Xanterra Parks and Resorts at Yellowstone

<b>Employment Begin</b>	<b>5/1/2019 – 8/7/2019</b> Employee pick-ups are on Tuesdays and Thursdays only. Our free bus will pick you up at 7:00am at the Bozeman Holiday Inn hotel (5 East Baxter Lane) or 7:20am at the Bozeman Bus Station (at Walmart store, 1500 N 7th Avenue). We will help with Social Security, if you have not already applied.	
<b>Employment End</b>	<b>9/13/2019 – 9/30/2019</b> Your flight or bus out of Bozeman should be TWO days AFTER your contract end date. You will work your last day. The next day you will check out and a free bus will take you back to Bozeman (Mondays, Wednesdays or Fridays), arriving in Bozeman by early evening. Do not make travel plans this day!	
<b>Average Work Hours</b>	32	
<b>Frequency of Pay</b>	Every two weeks	
<b>Drug Testing</b>	Random	
<b>Are Employees Offered Bonuses?</b>	Yes. For a completed agreement (to exact end date), students will receive a bonus of \$3.00 per day for every day they are in Yellowstone - not just days worked. This is put on your last paycheck.	
<b>Number of International Staff</b>	125	
<b>Housing Available</b>	Yes	
<b>Housing Type</b>	Dorms	
<b>Housing Cost</b>	\$22.44 per week approx.	
<b>How much is the Deposit</b>	No deposit	
<b>When is Deposit Due?</b>		
<b>Deposit Instructions</b>	No deposit	
<b>Estimated Startup Cost</b>	\$900.00	
<b>Additional Housing Information</b>	We offer dormitory housing, with one or more roommates. Bathroom facilities may be attached to your room or located down the hall. Each room is furnished with twin beds (there are a limited number of double beds for couples), small dresser, and a small closet. Storage is limited! Each employee is responsible for the cleanliness of his or her room. Cleaning materials and toilet paper are provided for free. There is no single housing available. There are no cooking facilities in employee housing. All employees eat in a centrally located, employee dining room. Internet connectivity is limited during peak hours - it is very slow.	
<b>Guidelines</b>  <b>CCUSA</b>	There is a mandatory deduction for park medical clinics that is approximately \$1 per day. This is required for all employees, even if you have insurance. It gives you reduced rates (50% off) at the medical clinics.	

**Employee Benefits** Employees receive a 20% discount in our gift shops and restaurants/food outlets. Park bus tours are free to employees, if space is available. Row boats at Marina are also free. There is a Recreation program that offers organized sports events, outdoor activities, seminars, movie nights, talent shows and van trips to larger cities. Day trips for International students to area towns for cultural events. End of season bonus is \$3.00 for every day of your agreement. You must complete your agreement to the exact end date for this bonus. Free bus transportation from Bozeman, Montana to the park on arrival and back to Bozeman after you complete your contract. Amenities: wireless internet, laundry facilities, utilities and uniforms are included in the Housing cost. Internet kiosks can be used for free and are available in most dorms.

**Community** Remote Community

**Resort Summary** We operate the hotels, restaurants and some gift shops in Yellowstone. We provide a positive experience for over 3 million visitors per year. We pride ourselves in professional guest service. Employees have the opportunity to meet and work with people from all over the world. It does take some extra effort for international employees to travel to Montana and Wyoming, but if you enjoy nature, the extra effort will be worth it! The pay-off is you'll see wild animals, thermal features (hot springs, geysers), forests and mountains. Yellowstone is one of the most unique and beautiful places in the world. Come experience it and make friends for a lifetime! We provide affordable housing (including utilities, linens, uniforms, laundry machines and wireless internet), a competitive wage, meals at a minimum cost, a \$3.00 a day bonus for a completed agreement, a well organized Recreation Department offering many activities, and free transportation to the Park from Bozeman when you arrive and back to Bozeman when you complete your agreement.

**Available Positions**

Position	(\$)	Wage	Rate	Description	Tips	Bonus
<b>Resort Worker – Position will be assigned upon arrival</b>	10		per hour	Students will be assigned to either Kitchen Worker (washing dishes, serving in a cafeteria, preparing food, cashiering) or Housekeeper - cleaning hotel rooms (changing beds, vacuuming, dusting), cleaning bathrooms (includes toilets and floors), emptying garbage and recyclables. Chemical use is involved, gloves are provided. Position and village in Yellowstone will be determined upon arrival, based on our staffing needs. We try to assign your 1st choice. Both positions require lifting up to 23kg. The other available positions are Retail Sales, Busser or Fast Food Worker.	Yes - Some positions	Yes

