



## Roche Harbor Resort

<b>Employment Begin</b>	6/1/2020 - 6/30/2020 We are a summer seasonal operation starting early June extending through month of September. Important that Housekeeping Staff be available during this date range - staying as late as possible in September to meet lodging needs of our late Summer and Fall wedding guests.
<b>Employment End</b>	9/15/2020 - 9/30/2020 Late Summer Season business extends through months of September / October - need Housekeeping Staff to be available as late as possible to meet growing business volume of arriving Lodging / Wedding guests - schedule flexible to school dates.
<b>Average Work Hours</b>	35
<b>Frequency of Pay</b>	Every week
<b>Drug Testing</b>	Random
<b>Are Employees Offered Bonuses?</b>	Yes. \$1 per hour worked. Employee must complete from start date to end date.
<b>Number of International Staff</b>	35
<b>Housing Available</b>	Yes
<b>Housing Type</b>	Dorms
<b>Housing Cost</b>	\$70 - \$150 week
<b>How much is the Deposit</b>	\$300
<b>When is Deposit Due?</b>	Payroll Deducted
<b>Deposit Instructions</b>	Housing deposit is taken out \$50 per week until the \$300 required amount is met.
<b>Estimated Startup Cost</b>	\$900
<b>Additional Housing Information</b>	Housing is group living, dormitory style, and 2-4 persons per room. Shared bathroom and kitchen facilities. Rent will be taken from pay with authorization. Your authorization will be given by signing the Roche Harbor Rental Agreement. In the event your employment with Roche Harbor is terminated you must leave the housing within 24 hours. You will be eligible for deposit refund (\$300 minus one week worth of rent). You must be caring and patient with others to live in housing. Everyone must have mutual respect for each other so everyone has a pleasant experience. Responsible alcohol consumption is expected - Must be 21 + yrs to purchase / consume alcohol. Deposit is forfeited if employment is terminated for cause.
<b>Guidelines</b>	Must be at least a CCUSA English rating of 3/3/3, have high level of personal energy, self motivated, ability to work either as part of a team or independently. Must be enjoy meeting, serving people, engaging guests, and have an attention to detail.



<b>Employee Benefits</b>	35% discount in Lime Kiln Cafe, 20% discount (employee and 1 guest) in other restaurants and retail operations. No discounts in grocery store. 20% discount in Afterglow Spa and 25% on Whale Watch/Sea Kayak trips on space available basis.
<b>Community</b>	Remote Community
<b>Resort Summary</b>	Roche Harbor was established in 1886 as a Limestone Mining Company, and is currently on the National Historical Register. Today Roche Harbor is a favored, premier boating destination. We employ 150 -175 seasonal employees who enjoy serving our guests, exceeding guest expectations, while working and having fun together in a Team environment. The story of Roche Harbor began more than 200 years ago, in 1787, when Captain de Haro and his crew became the first Europeans to actually sail among the forested San Juan Islands. In 1886, John McMillin transformed a sleepy Hudson Bay camp into a full-fledged lime works and company town with a population bigger than Friday Harbor (800+ residents). Seven decades later, the Tarte Family restored buildings to function and cleared the way for Roche Harbor's metamorphosis into a boatel (a hotel for people on boats) and Resort. Today we are a premier, Northwest Wedding location of choice. Since then, the Resort has returned to its community-centered roots with the reestablishment of neighborhoods and a village center. The different sets of rooms and buildings give Roche Harbor the feel of a small town. We value our employees at Roche Harbor and feel that hard work should be rewarded. We work hard so we can also play hard. Employees have many outdoor activities to choose from. Travel to Seattle and other towns on the mainland is also possible. We want our employees to be happy and strive to exceed their expectations.

<b>Available Positions</b>						
<b>Position</b>	<b>(\$)</b>	<b>Wage</b>	<b>Rate</b>	<b>Description</b>	<b>Tips</b>	<b>Bonus</b>
<b>Chambermaid/Housekeeper</b>	13.5		per hour	Greet / Welcome Guests - Vacuum / clean lodging facilities and prepare deluxe rooms for guest arrival. This includes making beds, changing linens / towels, cleaning guest bathrooms (and some rooms with kitchens - using cleaning products. Will assist with laundry when needed. Ability to lift up to 50 pounds, climb stairs, bend / twist at the waist, and work in a standing position for extended periods of time.	Yes	Yes

